

CITY OF CAPE CORAL
MUNICIPAL GENERAL EMPLOYEES' RETIREMENT PLAN

SECTION 112.664, FLORIDA STATUTES COMPLIANCE
DETERMINED AS OF THE
OCTOBER 1, 2025 VALUATION DATE



March 6, 2026

Ms. Chrissy Stoker, Plan Administrator
2503 Del Prado Blvd S., Suite 502
Cape Coral, FL 33904

Re: City of Cape Coral Municipal General Employees' Retirement Plan
Section 112.664, Florida Statutes Compliance

Dear Chrissy:

Please find enclosed the annual disclosures that satisfy the October 1, 2025 financial reporting requirements made under Section 112.664.

Our office will submit this information electronically to the Department of Management Services. However, it is important for you to be aware that this report must also be made available on the Plan or Plan Sponsor's website, if such website exists. A deadline for this website publication is not made clear in the law.

In addition to the enclosed report, the Plan or Plan Sponsor's website must provide a link to the Division of Retirement's Actuarial Summary Fact Sheet for the Plan, and also report the previous five years' assumed and actual rates of return, along with their respective asset allocations. The Board should contact its Investment Consultant for this information.

With respect to the reporting standards for defined benefit retirement plans or systems contained in Section 112.664(1), Florida Statutes, the actuarial disclosures required under this section were prepared and completed by me or under my direct supervision and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, meet the requirements of Section 112.664(1), Florida Statutes, and Rule 60T-1.0035, Florida Administrative Code.

Respectfully submitted,

Foster & Foster, Inc.



Douglas H. Lozen, EA, MAAA
Enrolled Actuary #23-7778

Enclosures

cc via email: Mark Floyd, Board Attorney
cc via email: Hailey Disbury hdisbury@mierzwalaw.com

When reviewing the following schedules, please note the following:

- 1) The purpose of producing this report is solely to satisfy the requirements set forth by Section 112.664, Florida Statutes, and is mandatory for every Florida public pension fund, excluding the Florida Retirement System (FRS).
- 2) None of the schedules shown have any impact on the funding requirements of the Plan. These schedules are for statutory compliance purposes only.
- 3) In the schedules that follow, the columns labeled “ACTUAL” represent the final recorded GASB 67/68 results. The columns labeled “HYPOTHETICAL” illustrate what the results would have been if different assumptions were used.
- 4) It is our opinion that the Plan’s actual assumptions utilized in the October 1, 2025 Actuarial Valuation Report, as adopted by the Board of Trustees, are reasonable individually and in the aggregate, and represent our best estimate of future Plan experience.
- 5) The “Number of Years Expected Benefit Payments Sustained” calculated in Section II: Asset Sustainability should not be interpreted as the number of years the Plan has left until it is insolvent. This calculation is required by 112.664, Florida Statutes, but the numeric result is irrelevant, since in its calculation we are to assume there will be no further contributions to the Fund. As long as the Actuarially Determined Contribution is made each year the Plan will never become insolvent.

SCHEDULE OF CHANGES IN NET PENSION LIABILITY
FISCAL YEAR SEPTEMBER 30, 2025

	<u>ACTUAL</u>	<u>HYPOTHETICAL</u>	<u>HYPOTHETICAL</u>
Discount Rate:	6.85%	4.85%	8.85%
<u>Total Pension Liability</u>			
Service Cost	13,038,337	20,273,358	8,826,460
Interest	37,094,116	33,871,013	38,647,995
Changes of Benefit Terms	-	-	-
Experience Gains/Losses	(4,485,455)	(5,064,932)	(4,312,990)
Changes of Assumptions	(3,781,544)	(7,145,488)	(2,126,120)
Contributions - Buy Back	134,002	134,002	134,002
Benefit Payments	(25,358,153)	(25,358,153)	(25,358,153)
Net Change in Total Pension Liability	16,641,303	16,709,800	15,811,194
Total Pension Liability - Beginning	541,160,686	690,777,113	440,553,126
Total Pension Liability - Ending (a)	<u>\$ 557,801,989</u>	<u>\$ 707,486,913</u>	<u>\$ 456,364,320</u>
<u>Plan Fiduciary Net Position</u>			
Contributions - Employer	19,091,310	19,091,310	19,091,310
Contributions - Employee	7,718,757	7,718,757	7,718,757
Contributions - Buy Back	134,002	134,002	134,002
Net Investment Income	43,325,139	43,325,139	43,325,139
Benefit Payments	(25,358,153)	(25,358,153)	(25,358,153)
Administrative Expense	(419,369)	(419,369)	(419,369)
Net Change in Plan Fiduciary Net Position	44,491,686	44,491,686	44,491,686
Plan Fiduciary Net Position - Beginning	457,600,618	457,600,618	457,600,618
Plan Fiduciary Net Position - Ending (b)	<u>\$ 502,092,304</u>	<u>\$ 502,092,304</u>	<u>\$ 502,092,304</u>
Net Pension Liability - Ending (a) - (b)	<u>\$ 55,709,685</u>	<u>\$ 205,394,609</u>	<u>\$ (45,727,984)</u>

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 1
Plan Assumptions: Investment Rate of Return = 6.85%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2025	501,653,614	-	63,891,168	-	32,175,000	469,937,446
2026	469,937,446	-	29,320,898	-	31,186,474	471,803,022
2027	471,803,022	-	30,385,629	-	31,277,799	472,695,192
2028	472,695,192	-	31,578,733	-	31,298,049	472,414,508
2029	472,414,508	-	32,333,442	-	31,252,973	471,334,039
2030	471,334,039	-	33,187,573	-	31,149,707	469,296,173
2031	469,296,173	-	34,361,602	-	30,969,903	465,904,474
2032	465,904,474	-	35,551,263	-	30,696,826	461,050,037
2033	461,050,037	-	36,271,890	-	30,339,615	455,117,762
2034	455,117,762	-	36,852,523	-	29,913,368	448,178,607
2035	448,178,607	-	37,167,388	-	29,427,252	440,438,471
2036	440,438,471	-	37,451,562	-	28,887,319	431,874,228
2037	431,874,228	-	37,718,040	-	28,291,542	422,447,730
2038	422,447,730	-	37,918,502	-	27,638,961	412,168,189
2039	412,168,189	-	38,029,799	-	26,931,000	401,069,390
2040	401,069,390	-	38,004,011	-	26,171,616	389,236,995
2041	389,236,995	-	37,992,964	-	25,361,475	376,605,506
2042	376,605,506	-	37,867,385	-	24,500,519	363,238,640
2043	363,238,640	-	37,684,482	-	23,591,153	349,145,311
2044	349,145,311	-	37,364,321	-	22,636,726	334,417,716
2045	334,417,716	-	36,946,581	-	21,642,193	319,113,328
2046	319,113,328	-	36,389,314	-	20,612,929	303,336,943
2047	303,336,943	-	35,791,376	-	19,552,726	287,098,293
2048	287,098,293	-	35,003,085	-	18,467,377	270,562,585
2049	270,562,585	-	34,167,120	-	17,363,313	253,758,778
2050	253,758,778	-	33,286,015	-	16,242,430	236,715,193
2051	236,715,193	-	32,254,720	-	15,110,267	219,570,740
2052	219,570,740	-	31,170,464	-	13,973,007	202,373,283
2053	202,373,283	-	30,031,471	-	12,833,992	185,175,804
2054	185,175,804	-	28,875,479	-	11,695,557	167,995,882
2055	167,995,882	-	27,657,898	-	10,560,435	150,898,419
2056	150,898,419	-	26,367,014	-	9,433,471	133,964,876
2057	133,964,876	-	25,098,594	-	8,316,967	117,183,249
2058	117,183,249	-	23,817,591	-	7,211,300	100,576,958
2059	100,576,958	-	22,527,981	-	6,117,938	84,166,915
2060	84,166,915	-	21,229,565	-	5,038,321	67,975,671
2061	67,975,671	-	19,960,867	-	3,972,674	51,987,478
2062	51,987,478	-	18,700,470	-	2,920,651	36,207,659
2063	36,207,659	-	17,474,477	-	1,881,724	20,614,906
2064	20,614,906	-	16,293,686	-	854,062	5,175,282
2065	5,175,282	-	15,155,857	-	-	-

*All DROP Balances paid in 2025.

Number of Years Expected Benefit Payments Sustained: 40.34

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 6.85% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 2
Hypothetical Assumptions: Investment Rate of Return = 4.85%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2025	501,653,614	-	63,891,168	-	22,780,839	460,543,285
2026	460,543,285	-	29,320,898	-	21,625,318	452,847,705
2027	452,847,705	-	30,385,629	-	21,226,262	443,688,338
2028	443,688,338	-	31,578,733	-	20,753,100	432,862,705
2029	432,862,705	-	32,333,442	-	20,209,755	420,739,018
2030	420,739,018	-	33,187,573	-	19,601,044	407,152,489
2031	407,152,489	-	34,361,602	-	18,913,627	391,704,514
2032	391,704,514	-	35,551,263	-	18,135,551	374,288,802
2033	374,288,802	-	36,271,890	-	17,273,414	355,290,326
2034	355,290,326	-	36,852,523	-	16,337,907	334,775,710
2035	334,775,710	-	37,167,388	-	15,335,313	312,943,635
2036	312,943,635	-	37,451,562	-	14,269,566	289,761,639
2037	289,761,639	-	37,718,040	-	13,138,777	265,182,376
2038	265,182,376	-	37,918,502	-	11,941,822	239,205,696
2039	239,205,696	-	38,029,799	-	10,679,254	211,855,151
2040	211,855,151	-	38,004,011	-	9,353,378	183,204,518
2041	183,204,518	-	37,992,964	-	7,964,090	153,175,644
2042	153,175,644	-	37,867,385	-	6,510,735	121,818,994
2043	121,818,994	-	37,684,482	-	4,994,373	89,128,885
2044	89,128,885	-	37,364,321	-	3,416,666	55,181,230
2045	55,181,230	-	36,946,581	-	1,780,335	20,014,984
2046	20,014,984	-	36,389,314	-	-	-

*All DROP Balances paid in 2025.

Number of Years Expected Benefit Payments Sustained: 21.55

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 4.85% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 3
Hypothetical Assumptions: Investment Rate of Return = 8.85%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2025	501,653,614	-	63,891,168	-	41,569,161	479,331,607
2026	479,331,607	-	29,320,898	-	41,123,397	491,134,106
2027	491,134,106	-	30,385,629	-	42,120,804	502,869,281
2028	502,869,281	-	31,578,733	-	43,106,572	514,397,120
2029	514,397,120	-	32,333,442	-	44,093,390	526,157,068
2030	526,157,068	-	33,187,573	-	45,096,350	538,065,845
2031	538,065,845	-	34,361,602	-	46,098,326	549,802,569
2032	549,802,569	-	35,551,263	-	47,084,384	561,335,690
2033	561,335,690	-	36,271,890	-	48,073,177	573,136,977
2034	573,136,977	-	36,852,523	-	49,091,898	585,376,352
2035	585,376,352	-	37,167,388	-	50,161,150	598,370,114
2036	598,370,114	-	37,451,562	-	51,298,523	612,217,075
2037	612,217,075	-	37,718,040	-	52,512,188	627,011,223
2038	627,011,223	-	37,918,502	-	53,812,600	642,905,321
2039	642,905,321	-	38,029,799	-	55,214,302	660,089,824
2040	660,089,824	-	38,004,011	-	56,736,272	678,822,085
2041	678,822,085	-	37,992,964	-	58,394,566	699,223,687
2042	699,223,687	-	37,867,385	-	60,205,665	721,561,967
2043	721,561,967	-	37,684,482	-	62,190,696	746,068,181
2044	746,068,181	-	37,364,321	-	64,373,663	773,077,523
2045	773,077,523	-	36,946,581	-	66,782,475	802,913,417
2046	802,913,417	-	36,389,314	-	69,447,610	835,971,713
2047	835,971,713	-	35,791,376	-	72,399,728	872,580,065
2048	872,580,065	-	35,003,085	-	75,674,449	913,251,429
2049	913,251,429	-	34,167,120	-	79,310,856	958,395,165
2050	958,395,165	-	33,286,015	-	83,345,066	1,008,454,216
2051	1,008,454,216	-	32,254,720	-	87,820,927	1,064,020,423
2052	1,064,020,423	-	31,170,464	-	92,786,514	1,125,636,473
2053	1,125,636,473	-	30,031,471	-	98,289,935	1,193,894,937
2054	1,193,894,937	-	28,875,479	-	104,381,962	1,269,401,420
2055	1,269,401,420	-	27,657,898	-	111,118,164	1,352,861,686
2056	1,352,861,686	-	26,367,014	-	118,561,519	1,445,056,191
2057	1,445,056,191	-	25,098,594	-	126,776,860	1,546,734,457
2058	1,546,734,457	-	23,817,591	-	135,832,071	1,658,748,937
2059	1,658,748,937	-	22,527,981	-	145,802,418	1,782,023,374
2060	1,782,023,374	-	21,229,565	-	156,769,660	1,917,563,469
2061	1,917,563,469	-	19,960,867	-	168,821,099	2,066,423,701
2062	2,066,423,701	-	18,700,470	-	182,051,002	2,229,774,233
2063	2,229,774,233	-	17,474,477	-	196,561,774	2,408,861,530
2064	2,408,861,530	-	16,293,686	-	212,463,250	2,605,031,094
2065	2,605,031,094	-	15,155,857	-	229,874,605	2,819,749,842
2066	2,819,749,842	-	14,068,768	-	248,925,318	3,054,606,392
2067	3,054,606,392	-	13,020,209	-	269,756,521	3,311,342,704
2068	3,311,342,704	-	12,018,966	-	292,521,990	3,591,845,728
2069	3,591,845,728	-	11,061,946	-	317,388,856	3,898,172,638
2070	3,898,172,638	-	10,149,717	-	344,539,153	4,232,562,074
2071	4,232,562,074	-	9,280,437	-	374,171,084	4,597,452,721
2072	4,597,452,721	-	8,455,206	-	406,500,423	4,995,497,938
2073	4,995,497,938	-	7,672,836	-	441,762,045	5,429,587,147
2074	5,429,587,147	-	6,933,006	-	480,211,677	5,902,865,818
2075	5,902,865,818	-	6,236,692	-	522,127,651	6,418,756,777

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 3
Hypothetical Assumptions: Investment Rate of Return = 8.85%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2076	6,418,756,777	-	5,584,207	-	567,812,874	6,980,985,444
2077	6,980,985,444	-	4,976,485	-	617,597,002	7,593,605,961
2078	7,593,605,961	-	4,413,687	-	671,838,822	8,261,031,096
2079	8,261,031,096	-	3,896,310	-	730,928,840	8,988,063,626
2080	8,988,063,626	-	3,424,145	-	795,292,112	9,779,931,593
2081	9,779,931,593	-	2,996,436	-	865,391,354	10,642,326,511
2082	10,642,326,511	-	2,611,861	-	941,730,321	11,581,444,971
2083	11,581,444,971	-	2,268,476	-	1,024,857,500	12,604,033,995
2084	12,604,033,995	-	1,963,992	-	1,115,370,102	13,717,440,105
2085	13,717,440,105	-	1,695,659	-	1,213,918,416	14,929,662,862
2086	14,929,662,862	-	1,460,575	-	1,321,210,533	16,249,412,820
2087	16,249,412,820	-	1,255,811	-	1,438,017,465	17,686,174,474
2088	17,686,174,474	-	1,078,482	-	1,565,178,718	19,250,274,710
2089	19,250,274,710	-	925,803	-	1,703,608,345	20,952,957,252
2090	20,952,957,252	-	795,049	-	1,854,301,536	22,806,463,739
2091	22,806,463,739	-	683,614	-	2,018,341,791	24,824,121,916
2092	24,824,121,916	-	589,092	-	2,196,908,722	27,020,441,546
2093	27,020,441,546	-	509,285	-	2,391,286,541	29,411,218,802
2094	29,411,218,802	-	442,156	-	2,602,873,299	32,013,649,945
2095	32,013,649,945	-	385,829	-	2,833,190,947	34,846,455,063
2096	34,846,455,063	-	338,561	-	3,083,896,292	37,930,012,794
2097	37,930,012,794	-	298,741	-	3,356,792,913	41,286,506,966
2098	41,286,506,966	-	264,958	-	3,653,844,142	44,940,086,150
2099	44,940,086,150	-	235,942	-	3,977,187,184	48,917,037,392
2100	48,917,037,392	-	210,583	-	4,329,148,491	53,245,975,300
2101	53,245,975,300	-	188,008	-	4,712,260,495	57,958,047,787
2102	57,958,047,787	-	167,522	-	5,129,279,816	63,087,160,081
2103	63,087,160,081	-	148,575	-	5,583,207,093	68,670,218,599
2104	68,670,218,599	-	130,841	-	6,077,308,556	74,747,396,314
2105	74,747,396,314	-	114,104	-	6,615,139,525	81,362,421,735
2106	81,362,421,735	-	98,322	-	7,200,569,973	88,562,893,386
2107	88,562,893,386	-	83,623	-	7,837,812,364	96,400,622,127
2108	96,400,622,127	-	70,034	-	8,531,451,959	104,932,004,052
2109	104,932,004,052	-	57,619	-	9,286,479,809	114,218,426,242
2110	114,218,426,242	-	46,461	-	10,108,328,667	124,326,708,448
2111	124,326,708,448	-	36,632	-	11,002,912,077	135,329,583,893
2112	135,329,583,893	-	28,181	-	11,976,666,928	147,306,222,640
2113	147,306,222,640	-	21,114	-	13,036,599,769	160,342,801,295
2114	160,342,801,295	-	15,381	-	14,190,337,234	174,533,123,148
2115	174,533,123,148	-	10,874	-	15,446,180,917	189,979,293,191
2116	189,979,293,191	-	7,450	-	16,813,167,118	206,792,452,859
2117	206,792,452,859	-	4,939	-	18,301,131,859	225,093,579,779
2118	225,093,579,779	-	3,163	-	19,920,781,670	245,014,358,286
2119	245,014,358,286	-	1,955	-	21,683,770,622	266,698,126,953

*All DROP Balances paid in 2025.

Number of Years Expected Benefit Payments Sustained: 999.99

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 8.85% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

ACTUAL AND HYPOTHETICAL CONTRIBUTIONS APPLICABLE TO THE FISCAL YEAR
ENDING SEPTEMBER 30, 2027

Valuation Date: 10/1/2025

	ACTUAL	HYPOTHETICAL	HYPOTHETICAL
Investment Rate of Return:	6.85%	4.85%	8.85%
Minimum Required Contribution (Fixed \$)	\$30,701,435	\$48,820,472	\$16,269,199
Minimum Required Contribution (% of Payroll)	19.0%	55.5%	18.5%
Expected Member Contribution	9,213,273	9,124,192	9,302,355
Expected Sponsor Contribution (Fixed \$)	\$21,488,162	\$39,696,280	\$6,966,844
Expected Sponsor Contribution (% of Payroll)	8.9%	45.4%	8.4%

ASSETS

Actuarial Value ¹	477,623,676	477,623,676	477,623,676
Market Value ¹	501,653,614	501,653,614	501,653,614

LIABILITIES

Present Value of Benefits			
Actives			
Retirement Benefits	287,454,836	443,333,783	197,538,433
Death Benefits	2,334,397	3,610,369	1,597,844
Vested Benefits	8,080,481	16,149,803	4,264,585
Refund of Contributions	7,581,122	8,120,564	7,103,048
Service Retirees	262,530,457	320,643,062	220,794,645
DROP Retirees ¹	96,433,748	114,871,967	84,131,962
Beneficiaries	15,016,161	17,963,010	12,881,348
Terminated Vested	8,604,927	10,832,930	7,136,763
Total:	688,036,129	935,525,488	535,448,628
Present Value of Future Salaries	704,716,479	795,170,377	632,449,073
Present Value of Future Member Contributions	71,246,836	80,391,725	63,940,601
Total Normal Cost	14,758,550	22,974,997	9,946,482
Present Value of Future Normal Costs (Entry Age Normal)	114,856,630	205,134,043	68,497,990
Total Actuarial Accrued Liability (EAN) ¹	573,179,499	730,391,445	466,950,638
Unfunded Actuarial Accrued Liability (UAAL)	95,555,823	252,767,769	(10,673,038)

ACTUAL AND HYPOTHETICAL CONTRIBUTIONS APPLICABLE TO THE FISCAL YEAR
ENDING SEPTEMBER 30, 2027

	Valuation Date: 10/1/2025		
	ACTUAL	HYPOTHETICAL	HYPOTHETICAL
Investment Rate of Return:	6.85%	4.85%	8.85%
<u>PENSION COST</u>			
Normal Cost ²	16,266,877	25,078,202	11,069,014
Administrative Expenses ²	433,154	428,966	437,342
Payment Required To Amortize UAAL ²	14,001,404	23,313,304	4,762,843
Minimum Required Contribution	\$30,701,435	\$48,820,472	\$16,269,199

¹ The asset values and liabilities include accumulated DROP Plan Balances as of 9/30/2025.

² Contributions developed as of 10/1/2025 displayed above have been adjusted to account for assumed salary increase and interest components.