

CITY OF CAPE CORAL
MUNICIPAL FIREFIGHTER'S RETIREMENT PLAN

SECTION 112.664, FLORIDA STATUTES COMPLIANCE
DETERMINED AS OF THE
OCTOBER 1, 2025 VALUATION DATE



March 4, 2026

Ms. Chrissy Stoker, Plan Administrator
Foster & Foster, Inc.
2503 Del Prado Blvd S., Suite 502
Cape Coral, FL 33904

Re: City of Cape Coral Municipal Firefighter's Retirement Plan
Section 112.664, Florida Statutes Compliance

Dear Chrissy:

Please find enclosed the annual disclosures that satisfy the October 1, 2025 financial reporting requirements made under Section 112.664.

Our office will submit this information electronically to the Department of Management Services. However, it is important for you to be aware that this report must also be made available on the Plan or Plan Sponsor's website, if such website exists. A deadline for this website publication is not made clear in the law.

In addition to the enclosed report, the Plan or Plan Sponsor's website must provide a link to the Division of Retirement's Actuarial Summary Fact Sheet for the Plan, and also report the previous five years' assumed and actual rates of return, along with their respective asset allocations. The Board should contact its Investment Consultant for this information.

With respect to the reporting standards for defined benefit retirement plans or systems contained in Section 112.664(1), Florida Statutes, the actuarial disclosures required under this section were prepared and completed by me or under my direct supervision and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, meet the requirements of Section 112.664(1), Florida Statutes, and Rule 60T-1.0035, Florida Administrative Code.

Respectfully submitted,

Foster & Foster, Inc.



Douglas H. Lozen, EA, MAAA
Enrolled Actuary #23-7778

Enclosures

cc via email: Bonni Jensen, Board Attorney

When reviewing the following schedules, please note the following:

- 1) The purpose of producing this report is solely to satisfy the requirements set forth by Section 112.664, Florida Statutes, and is mandatory for every Florida public pension fund, excluding the Florida Retirement System (FRS).
- 2) None of the schedules shown have any impact on the funding requirements of the Plan. These schedules are for statutory compliance purposes only.
- 3) In the schedules that follow, the columns labeled “ACTUAL” represent the final recorded GASB 67/68 results. The columns labeled “HYPOTHETICAL” illustrate what the results would have been if different assumptions were used.
- 4) It is our opinion that the Plan’s actual assumptions utilized in the October 1, 2025 Actuarial Valuation Report, as adopted by the Board of Trustees, are reasonable individually and in the aggregate, and represent our best estimate of future Plan experience.
- 5) The “Number of Years Expected Benefit Payments Sustained” calculated in Section II: Asset Sustainability should not be interpreted as the number of years the Plan has left until it is insolvent. This calculation is required by 112.664, Florida Statutes, but the numeric result is irrelevant, since in its calculation we are to assume there will be no further contributions to the Fund. As long as the Actuarially Determined Contribution is made each year the Plan will never become insolvent.

SCHEDULE OF CHANGES IN NET PENSION LIABILITY
FISCAL YEAR SEPTEMBER 30, 2025

	ACTUAL	HYPOTHETICAL	HYPOTHETICAL
Discount Rate:	6.75%	4.75%	8.75%
<u>Total Pension Liability</u>			
Service Cost	8,769,545	14,628,035	5,513,268
Interest	22,779,502	21,410,376	23,160,522
Change in Excess State Money	1,047,452	1,047,452	1,047,452
Changes of Benefit Terms	-	-	-
Experience Gains/Losses	(2,457,834)	(3,083,779)	(2,235,501)
Changes of Assumptions	(7,736,018)	(13,823,429)	(4,639,310)
Contributions - Buy Back	149,424	149,424	149,424
Benefit Payments	(15,081,065)	(15,081,065)	(15,081,065)
Net Change in Total Pension Liability	7,471,006	5,247,014	7,914,790
Total Pension Liability - Beginning	338,406,428	445,818,597	268,880,282
Total Pension Liability - Ending (a)	<u>\$ 345,877,434</u>	<u>\$ 451,065,611</u>	<u>\$ 276,795,072</u>
<u>Plan Fiduciary Net Position</u>			
Contributions - Employer	12,145,126	12,145,126	12,145,126
Contributions - State	3,409,847	3,409,847	3,409,847
Contributions - Employee	3,072,101	3,072,101	3,072,101
Contributions - Buy Back	149,424	149,424	149,424
Net Investment Income	29,294,133	29,294,133	29,294,133
Benefit Payments	(15,081,065)	(15,081,065)	(15,081,065)
Administrative Expense	(185,997)	(185,997)	(185,997)
Net Change in Plan Fiduciary Net Position	32,803,569	32,803,569	32,803,569
Plan Fiduciary Net Position - Beginning	295,683,754	295,683,754	295,683,754
Plan Fiduciary Net Position - Ending (b)	<u>\$ 328,487,323</u>	<u>\$ 328,487,323</u>	<u>\$ 328,487,323</u>
Net Pension Liability - Ending (a) - (b)	<u>\$ 17,390,111</u>	<u>\$ 122,578,288</u>	<u>\$ (51,692,251)</u>

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 1
Plan Assumptions: Investment Rate of Return = 6.75%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2025	324,366,787	-	34,289,949	-	20,737,472	310,814,310
2026	310,814,310	-	14,056,871	-	20,505,547	317,262,986
2027	317,262,986	-	14,948,441	-	20,910,742	323,225,287
2028	323,225,287	-	15,978,607	-	21,278,429	328,525,109
2029	328,525,109	-	17,065,448	-	21,599,486	333,059,147
2030	333,059,147	-	18,616,348	-	21,853,191	336,295,990
2031	336,295,990	-	19,696,593	-	22,035,219	338,634,616
2032	338,634,616	-	20,735,552	-	22,158,012	340,057,076
2033	340,057,076	-	22,011,133	-	22,210,977	340,256,920
2034	340,256,920	-	23,130,018	-	22,186,704	339,313,606
2035	339,313,606	-	23,747,491	-	22,102,191	337,668,306
2036	337,668,306	-	24,303,064	-	21,972,382	335,337,624
2037	335,337,624	-	24,904,667	-	21,794,757	332,227,714
2038	332,227,714	-	25,477,794	-	21,565,495	328,315,415
2039	328,315,415	-	25,971,857	-	21,284,740	323,628,298
2040	323,628,298	-	26,507,327	-	20,950,288	318,071,259
2041	318,071,259	-	26,921,936	-	20,561,195	311,710,518
2042	311,710,518	-	27,265,072	-	20,120,264	304,565,710
2043	304,565,710	-	27,578,496	-	19,627,411	296,614,625
2044	296,614,625	-	27,768,032	-	19,084,316	287,930,909
2045	287,930,909	-	27,922,019	-	18,492,968	278,501,858
2046	278,501,858	-	28,020,708	-	17,853,177	268,334,327
2047	268,334,327	-	28,059,349	-	17,165,564	257,440,542
2048	257,440,542	-	28,030,815	-	16,431,197	245,840,924
2049	245,840,924	-	27,903,187	-	15,652,530	233,590,267
2050	233,590,267	-	27,696,026	-	14,832,602	220,726,843
2051	220,726,843	-	27,418,105	-	13,973,701	207,282,439
2052	207,282,439	-	27,077,677	-	13,077,693	193,282,455
2053	193,282,455	-	26,675,002	-	12,146,284	178,753,737
2054	178,753,737	-	26,215,886	-	11,181,091	163,718,942
2055	163,718,942	-	25,703,861	-	10,183,523	148,198,604
2056	148,198,604	-	25,142,460	-	9,154,848	132,210,992
2057	132,210,992	-	24,536,477	-	8,096,136	115,770,651
2058	115,770,651	-	23,892,351	-	7,008,152	98,886,452
2059	98,886,452	-	23,216,496	-	5,891,279	81,561,235
2060	81,561,235	-	22,513,698	-	4,745,546	63,793,083
2061	63,793,083	-	21,788,663	-	3,570,666	45,575,086
2062	45,575,086	-	21,045,370	-	2,366,037	26,895,753
2063	26,895,753	-	20,286,702	-	1,130,787	7,739,838
2064	7,739,838	-	19,514,493	-	-	-

*All DROP Balances paid in 2025.

Number of Years Expected Benefit Payments Sustained: 39.40

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 6.75% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 2
Hypothetical Assumptions: Investment Rate of Return = 4.75%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2025	324,366,787	-	34,289,949	-	14,593,036	304,669,874
2026	304,669,874	-	14,056,871	-	14,137,968	304,750,971
2027	304,750,971	-	14,948,441	-	14,120,646	303,923,176
2028	303,923,176	-	15,978,607	-	14,056,859	302,001,428
2029	302,001,428	-	17,065,448	-	13,939,763	298,875,743
2030	298,875,743	-	18,616,348	-	13,754,460	294,013,855
2031	294,013,855	-	19,696,593	-	13,497,864	287,815,126
2032	287,815,126	-	20,735,552	-	13,178,749	280,258,323
2033	280,258,323	-	22,011,133	-	12,789,506	271,036,696
2034	271,036,696	-	23,130,018	-	12,324,905	260,231,583
2035	260,231,583	-	23,747,491	-	11,796,997	248,281,089
2036	248,281,089	-	24,303,064	-	11,216,154	235,194,179
2037	235,194,179	-	24,904,667	-	10,580,238	220,869,750
2038	220,869,750	-	25,477,794	-	9,886,216	205,278,172
2039	205,278,172	-	25,971,857	-	9,133,882	188,440,197
2040	188,440,197	-	26,507,327	-	8,321,360	170,254,230
2041	170,254,230	-	26,921,936	-	7,447,680	150,779,974
2042	150,779,974	-	27,265,072	-	6,514,503	130,029,405
2043	130,029,405	-	27,578,496	-	5,521,407	107,972,316
2044	107,972,316	-	27,768,032	-	4,469,194	84,673,478
2045	84,673,478	-	27,922,019	-	3,358,842	60,110,301
2046	60,110,301	-	28,020,708	-	2,189,747	34,279,340
2047	34,279,340	-	28,059,349	-	961,859	7,181,850
2048	7,181,850	-	28,030,815	-	-	-

*All DROP Balances paid in 2025.

Number of Years Expected Benefit Payments Sustained: 23.26

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 4.75% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 3
Hypothetical Assumptions: Investment Rate of Return = 8.75%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2025	324,366,787	-	34,289,949	-	26,881,909	316,958,747
2026	316,958,747	-	14,056,871	-	27,118,902	330,020,778
2027	330,020,778	-	14,948,441	-	28,222,824	343,295,161
2028	343,295,161	-	15,978,607	-	29,339,263	356,655,817
2029	356,655,817	-	17,065,448	-	30,460,771	370,051,140
2030	370,051,140	-	18,616,348	-	31,565,010	382,999,802
2031	382,999,802	-	19,696,593	-	32,650,757	395,953,966
2032	395,953,966	-	20,735,552	-	33,738,792	408,957,206
2033	408,957,206	-	22,011,133	-	34,820,768	421,766,841
2034	421,766,841	-	23,130,018	-	35,892,660	434,529,483
2035	434,529,483	-	23,747,491	-	36,982,377	447,764,369
2036	447,764,369	-	24,303,064	-	38,116,123	461,577,428
2037	461,577,428	-	24,904,667	-	39,298,446	475,971,207
2038	475,971,207	-	25,477,794	-	40,532,827	491,026,240
2039	491,026,240	-	25,971,857	-	41,828,527	506,882,910
2040	506,882,910	-	26,507,327	-	43,192,559	523,568,142
2041	523,568,142	-	26,921,936	-	44,634,378	541,280,584
2042	541,280,584	-	27,265,072	-	46,169,204	560,184,716
2043	560,184,716	-	27,578,496	-	47,809,603	580,415,823
2044	580,415,823	-	27,768,032	-	49,571,533	602,219,324
2045	602,219,324	-	27,922,019	-	51,472,603	625,769,908
2046	625,769,908	-	28,020,708	-	53,528,961	651,278,161
2047	651,278,161	-	28,059,349	-	55,759,243	678,978,055
2048	678,978,055	-	28,030,815	-	58,184,232	709,131,472
2049	709,131,472	-	27,903,187	-	60,828,239	742,056,524
2050	742,056,524	-	27,696,026	-	63,718,245	778,078,743
2051	778,078,743	-	27,418,105	-	66,882,348	817,542,986
2052	817,542,986	-	27,077,677	-	70,350,363	860,815,672
2053	860,815,672	-	26,675,002	-	74,154,340	908,295,010
2054	908,295,010	-	26,215,886	-	78,328,868	960,407,992
2055	960,407,992	-	25,703,861	-	82,911,155	1,017,615,286
2056	1,017,615,286	-	25,142,460	-	87,941,355	1,080,414,181
2057	1,080,414,181	-	24,536,477	-	93,462,770	1,149,340,474
2058	1,149,340,474	-	23,892,351	-	99,522,001	1,224,970,124
2059	1,224,970,124	-	23,216,496	-	106,169,164	1,307,922,792
2060	1,307,922,792	-	22,513,698	-	113,458,270	1,398,867,364
2061	1,398,867,364	-	21,788,663	-	121,447,640	1,498,526,341
2062	1,498,526,341	-	21,045,370	-	130,200,320	1,607,681,291
2063	1,607,681,291	-	20,286,702	-	139,784,570	1,727,179,159
2064	1,727,179,159	-	19,514,493	-	150,274,417	1,857,939,083
2065	1,857,939,083	-	18,729,529	-	161,750,253	2,000,959,807
2066	2,000,959,807	-	17,931,160	-	174,299,495	2,157,328,142
2067	2,157,328,142	-	17,117,993	-	188,017,300	2,328,227,449
2068	2,328,227,449	-	16,288,848	-	203,007,265	2,514,945,866
2069	2,514,945,866	-	15,442,591	-	219,382,150	2,718,885,425
2070	2,718,885,425	-	14,578,707	-	237,264,656	2,941,571,374
2071	2,941,571,374	-	13,698,401	-	256,788,190	3,184,661,163
2072	3,184,661,163	-	12,804,103	-	278,097,672	3,449,954,732
2073	3,449,954,732	-	11,899,699	-	301,350,427	3,739,405,460
2074	3,739,405,460	-	10,990,439	-	326,717,146	4,055,132,167
2075	4,055,132,167	-	10,082,279	-	354,382,965	4,399,432,853
2076	4,399,432,853	-	9,182,647	-	384,548,634	4,774,798,840

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 3
Hypothetical Assumptions: Investment Rate of Return = 8.75%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2077	4,774,798,840	-	8,300,417	-	417,431,755	5,183,930,178
2078	5,183,930,178	-	7,444,212	-	453,268,206	5,629,754,172
2079	5,629,754,172	-	6,622,317	-	492,313,764	6,115,445,619
2080	6,115,445,619	-	5,842,620	-	534,845,877	6,644,448,876
2081	6,644,448,876	-	5,111,680	-	581,165,641	7,220,502,837
2082	7,220,502,837	-	4,435,002	-	631,599,967	7,847,667,802
2083	7,847,667,802	-	3,816,280	-	686,503,970	8,530,355,492
2084	8,530,355,492	-	3,257,081	-	746,263,608	9,273,362,019
2085	9,273,362,019	-	2,757,535	-	811,298,535	10,081,903,019
2086	10,081,903,019	-	2,316,384	-	882,065,172	10,961,651,807
2087	10,961,651,807	-	1,931,192	-	959,060,043	11,918,780,658
2088	11,918,780,658	-	1,598,498	-	1,042,823,373	12,960,005,533
2089	12,960,005,533	-	1,314,140	-	1,133,942,991	14,092,634,384
2090	14,092,634,384	-	1,073,340	-	1,233,058,550	15,324,619,594
2091	15,324,619,594	-	871,107	-	1,340,866,104	16,664,614,591
2092	16,664,614,591	-	702,549	-	1,458,123,040	18,122,035,082
2093	18,122,035,082	-	563,022	-	1,585,653,437	19,707,125,497
2094	19,707,125,497	-	448,256	-	1,724,353,870	21,431,031,111
2095	21,431,031,111	-	354,386	-	1,875,199,718	23,305,876,443
2096	23,305,876,443	-	278,011	-	2,039,252,026	25,344,850,458
2097	25,344,850,458	-	216,209	-	2,217,664,956	27,562,299,205
2098	27,562,299,205	-	166,538	-	2,411,693,894	29,973,826,561
2099	29,973,826,561	-	126,902	-	2,622,704,272	32,596,403,931
2100	32,596,403,931	-	95,541	-	2,852,181,164	35,448,489,554
2101	35,448,489,554	-	70,968	-	3,101,739,731	38,550,158,317
2102	38,550,158,317	-	51,929	-	3,373,136,581	41,923,242,969
2103	41,923,242,969	-	37,369	-	3,668,282,125	45,591,487,725
2104	45,591,487,725	-	26,402	-	3,989,254,021	49,580,715,344
2105	49,580,715,344	-	18,285	-	4,338,311,793	53,919,008,852
2106	53,919,008,852	-	12,399	-	4,717,912,732	58,636,909,185
2107	58,636,909,185	-	8,226	-	5,130,729,194	63,767,630,153
2108	63,767,630,153	-	5,333	-	5,579,667,405	69,347,292,225
2109	69,347,292,225	-	3,374	-	6,067,887,922	75,415,176,773
2110	75,415,176,773	-	2,081	-	6,598,827,877	82,014,002,569
2111	82,014,002,569	-	1,251	-	7,176,225,170	89,190,226,488
2112	89,190,226,488	-	735	-	7,804,144,786	96,994,370,539
2113	96,994,370,539	-	422	-	8,487,007,404	105,481,377,521
2114	105,481,377,521	-	238	-	9,229,620,523	114,710,997,806
2115	114,710,997,806	-	132	-	10,037,212,302	124,748,209,976
2116	124,748,209,976	-	71	-	10,915,468,370	135,663,678,275
2117	135,663,678,275	-	38	-	11,870,571,847	147,534,250,084
2118	147,534,250,084	-	20	-	12,909,246,881	160,443,496,945
2119	160,443,496,945	-	10	-	14,038,805,982	174,482,302,917

*All DROP Balances paid in 2025.

Number of Years Expected Benefit Payments Sustained: 999.99

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 8.75% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

ACTUAL AND HYPOTHETICAL CONTRIBUTIONS APPLICABLE TO THE FISCAL YEAR
ENDING SEPTEMBER 30, 2027

Valuation Date: 10/1/2025

	<u>ACTUAL</u>	<u>HYPOTHETICAL</u>	<u>HYPOTHETICAL</u>
Investment Rate of Return:	6.75%	4.75%	8.75%
Minimum Required Contribution (Fixed \$)	\$17,236,721	\$30,760,229	\$7,098,621
Minimum Required Contribution (% of Payroll)	51.2%	91.3%	21.1%
Expected Member Contribution	3,481,992	3,448,309	3,515,675
Expected State Money	3,000,255	3,000,255	3,000,255
Expected Sponsor Contribution (Fixed \$)	\$10,754,474	\$24,311,665	\$582,691
Expected Sponsor Contribution (% of Payroll)	31.8%	71.9%	1.7%

ASSETS

Actuarial Value ¹	302,129,758	302,129,758	302,129,758
Market Value ¹	324,366,787	324,366,787	324,366,787

LIABILITIES

Present Value of Benefits			
Actives			
Retirement Benefits	219,007,303	355,462,822	144,553,300
Disability Benefits	9,508,928	14,461,871	6,651,306
Death Benefits	1,571,829	2,746,229	975,578
Vested Benefits	5,144,731	9,602,733	2,954,944
Refund of Contributions	460,976	487,633	437,074
Service Retirees	168,185,809	211,280,470	138,145,013
DROP Retirees ¹	24,106,550	25,318,990	23,350,303
Beneficiaries	5,115,893	6,683,414	4,100,524
Disability Retirees	11,380,752	14,650,271	9,257,705
Terminated Vested	3,600,678	5,312,888	2,578,791
Share Plan Balances ¹	0	0	0
Excess Benefits Reserve	2,583,452	2,583,452	2,583,452
Total:	<u>450,666,901</u>	<u>648,590,773</u>	<u>335,587,990</u>
Present Value of Future Salaries	326,005,706	373,146,823	288,782,650
Present Value of Future Member Contributions	32,600,571	37,314,682	28,878,265
Total Normal Cost	9,916,396	16,461,616	6,245,332
Present Value of Future Normal Costs (Entry Age Normal)	96,920,221	184,938,107	53,861,640
Total Actuarial Accrued Liability (EAN) ¹	353,746,680	463,652,666	281,726,350
Unfunded Actuarial Accrued Liability (UAAL)	51,616,922	161,522,908	(20,403,408)

ACTUAL AND HYPOTHETICAL CONTRIBUTIONS APPLICABLE TO THE FISCAL YEAR
ENDING SEPTEMBER 30, 2027

Valuation Date: 10/1/2025

	<u>ACTUAL</u>	<u>HYPOTHETICAL</u>	<u>HYPOTHETICAL</u>
Investment Rate of Return:	6.75%	4.75%	8.75%
<u>PENSION COST</u>			
Normal Cost ²	10,846,662	17,831,714	6,897,294
Administrative Expenses ²	199,398	197,470	201,327
Payment Required To Amortize UAAL ²	<u>6,190,661</u>	<u>12,731,045</u>	<u>(99,323)</u>
Minimum Required Contribution ³	\$17,236,721	\$30,760,229	\$7,098,621

¹ The asset values and liabilities include accumulated DROP and Share Plan Balances as of 9/30/2025.

² Contributions developed as of 10/1/2025 displayed above have been adjusted to account for assumed salary increase and interest components.

³ Reflects normal cost minimum funding requirements of Chapter 112, Florida Statutes.